OCCAR SALARY SCALES - 2024 - FRANCE

All values are expressed in EUR

	1	2	3	4	5	6	7	8	9	10	11
A5*	13,180.41	13,521.05	13,861.69	14,202.33	14,542.97	14,883.61	15,394.18	15,904.75	16,415.32	16,925.89	17,436.46
A4*	11,318.93	11,592.20	11,865.47	12,138.74	12,412.01	12,685.28	13,095.75	13,506.22	13,916.69	14,327.16	14,737.63
A3*	9,799.30	10,054.08	10,308.86	10,563.64	10,818.42	11,073.20	11,455.39	11,837.58	12,219.77	12,601.96	12,984.15
A2*	8,107.90	8,304.37	8,500.84	8,697.31	8,893.78	9,090.25	9,384.82	9,679.39	9,973.96	10,268.53	10,563.10

	1	2	3	4	5	6	7	8	9	10	11
A5	12,158.49	12,499.13	12,839.77	13,180.41	13,521.05	13,861.69	14,372.26	14,882.83	15,393.40	15,903.97	16,414.54
A4	10,499.12	10,772.39	11,045.66	11,318.93	11,592.20	11,865.47	12,275.94	12,686.41	13,096.88	13,507.35	13,917.82
A3	9,034.96	9,289.74	9,544.52	9,799.30	10,054.08	10,308.86	10,691.05	11,073.24	11,455.43	11,837.62	12,219.81
A2	7,322.02	7,518.49	7,714.96	7,911.43	8,107.90	8,304.37	8,598.94	8,893.51	9,188.08	9,482.65	9,777.22

	1	2	3	4	5	6	7	8	9	10	11
B6	6,430.23	6,642.46	6,854.69	7,066.92	7,279.15	7,491.38	7,703.61	7,915.84	8,128.07	8,340.30	8,552.53
B5	5,535.25	5,717.94	5,900.63	6,083.32	6,266.01	6,448.70	6,631.39	6,814.08	6,996.77	7,179.46	7,362.15
B4	4,765.88	4,923.06	5,080.24	5,237.42	5,394.60	5,551.78	5,708.96	5,866.14	6,023.32	6,180.50	6,337.68
B3	4,178.20										
C1	2,854.44										

OCCAR SALARY SCALES - 2024 - GERMANY

All values are expressed in EUR

	1	2	3	4	5	6	7	8	9	10	11
A7*	18,439.85										
A6	14,023.83	14,411.92	14,800.01	15,188.10	15,770.44	16,352.78	16,935.12	17,517.46			

	1	2	3	4	5	6	7	8	9	10	11
A5*	12,864.10	13,196.56	13,529.02	13,861.48	14,193.94	14,526.40	15,025.03	15,523.66	16,022.29	16,520.92	17,019.55
A4*	11,047.61	11,314.42	11,581.23	11,848.04	12,114.85	12,381.66	12,782.19	13,182.72	13,583.25	13,983.78	14,384.31
A3*	9,565.39	9,814.08	10,062.77	10,311.46	10,560.15	10,808.84	11,182.10	11,555.36	11,928.62	12,301.88	12,675.14
A2*	7,914.70	8,106.63	8,298.56	8,490.49	8,682.42	8,874.35	9,162.31	9,450.27	9,738.23	10,026.19	10,314.15

	1	2	3	4	5	6	7	8	9	10	11
A5	11,866.72	12,199.18	12,531.64	12,864.10	13,196.56	13,529.02	14,027.65	14,526.28	15,024.91	15,523.54	16,022.17
A4	10,247.18	10,513.99	10,780.80	11,047.61	11,314.42	11,581.23	11,981.76	12,382.29	12,782.82	13,183.35	13,583.88
A3	8,819.32	9,068.01	9,316.70	9,565.39	9,814.08	10,062.77	10,436.03	10,809.29	11,182.55	11,555.81	11,929.07
A2	7,146.98	7,338.91	7,530.84	7,722.77	7,914.70	8,106.63	8,394.59	8,682.55	8,970.51	9,258.47	9,546.43

	1	2	3	4	5	6	7	8	9	10	11
B6	7,242.37	7,481.33	7,720.29	7,959.25	8,198.21	8,437.17	8,676.13	8,915.09	9,154.05	9,393.01	9,631.97
B5	6,280.49	6,487.94	6,695.39	6,902.84	7,110.29	7,317.74	7,525.19	7,732.64	7,940.09	8,147.54	8,354.99
B4	5,459.29	5,639.51	5,819.73	5,999.95	6,180.17	6,360.39	6,540.61	6,720.83	6,901.05	7,081.27	7,261.49
B3	4,759.79										
C1	3,329.40										

OCCAR SALARY SCALES - 2024 - ITALY

All values are expressed in EUR

	1	2	3	4	5	6	7	8	9	10	11
A5*	10,837.56	11,117.34	11,397.12	11,676.90	11,956.68	12,236.46	12,656.23	13,076.00	13,495.77	13,915.54	14,335.31
A4*	9,308.27	9,533.08	9,757.89	9,982.70	10,207.51	10,432.32	10,769.41	11,106.50	11,443.59	11,780.68	12,117.77
A3*	8,056.56	8,265.77	8,474.98	8,684.19	8,893.40	9,102.61	9,416.39	9,730.17	10,043.95	10,357.73	10,671.51
A2*	6,667.35	6,828.86	6,990.37	7,151.88	7,313.39	7,474.90	7,717.38	7,959.86	8,202.34	8,444.82	8,687.30

	1	2	3	4	5	6	7	8	9	10	11
A5	9,998.22	10,278.00	10,557.78	10,837.56	11,117.34	11,397.12	11,816.89	12,236.66	12,656.43	13,076.20	13,495.97
A4	8,633.84	8,858.65	9,083.46	9,308.27	9,533.08	9,757.89	10,094.98	10,432.07	10,769.16	11,106.25	11,443.34
A3	7,428.93	7,638.14	7,847.35	8,056.56	8,265.77	8,474.98	8,788.76	9,102.54	9,416.32	9,730.10	10,043.88
A2	6,021.31	6,182.82	6,344.33	6,505.84	6,667.35	6,828.86	7,071.34	7,313.82	7,556.30	7,798.78	8,041.26

	1	2	3	4	5	6	7	8	9	10	11
B6	5,413.73	5,592.30	5,770.87	5,949.44	6,128.01	6,306.58	6,485.15	6,663.72	6,842.29	7,020.86	7,199.43
B5	4,684.33	4,838.93	4,993.53	5,148.13	5,302.73	5,457.33	5,611.93	5,766.53	5,921.13	6,075.73	6,230.33
B4	4,107.43	4,242.89	4,378.35	4,513.81	4,649.27	4,784.73	4,920.19	5,055.65	5,191.11	5,326.57	5,462.03
B3	3,665.73										
C1	2,641.62										

OCCAR SALARY SCALES - 2024 - SPAIN

All values are expressed in EUR

	1	2	3	4	5	6	7	8	9	10	11
A5*	10,659.51	10,934.61	11,209.71	11,484.81	11,759.91	12,035.01	12,447.86	12,860.71	13,273.56	13,686.41	14,099.26
A4*	9,154.71	9,375.78	9,596.85	9,817.92	10,038.99	10,260.06	10,591.70	10,923.34	11,254.98	11,586.62	11,918.26
A3*	7,925.19	8,130.96	8,336.73	8,542.50	8,748.27	8,954.04	9,262.74	9,571.44	9,880.14	10,188.84	10,497.54
A2*	6,557.78	6,716.56	6,875.34	7,034.12	7,192.90	7,351.68	7,589.93	7,828.18	8,066.43	8,304.68	8,542.93

	1	2	3	4	5	6	7	8	9	10	11
A5	9,834.21	10,109.31	10,384.41	10,659.51	10,934.61	11,209.71	11,622.56	12,035.41	12,448.26	12,861.11	13,273.96
A4	8,491.50	8,712.57	8,933.64	9,154.71	9,375.78	9,596.85	9,928.49	10,260.13	10,591.77	10,923.41	11,255.05
A3	7,307.88	7,513.65	7,719.42	7,925.19	8,130.96	8,336.73	8,645.43	8,954.13	9,262.83	9,571.53	9,880.23
A2	5,922.66	6,081.44	6,240.22	6,399.00	6,557.78	6,716.56	6,954.81	7,193.06	7,431.31	7,669.56	7,907.81

	1	2	3	4	5	6	7	8	9	10	11
B6	5,280.28	5,454.54	5,628.80	5,803.06	5,977.32	6,151.58	6,325.84	6,500.10	6,674.36	6,848.62	7,022.88
B5	4,548.12	4,698.24	4,848.36	4,998.48	5,148.60	5,298.72	5,448.84	5,598.96	5,749.08	5,899.20	6,049.32
B4	3,922.13	4,051.47	4,180.81	4,310.15	4,439.49	4,568.83	4,698.17	4,827.51	4,956.85	5,086.19	5,215.53
B3	3,519.84										
C1	2,281.28										