



# Organisation for Joint Armament Co-operation Executive Administration

<b>VACANCY NOTICE</b>	
<b>Post</b>	A231 – LEAD SYSTEM ENGINEER
<b>Nationality</b>	Vacancy is only open to nationals of a COBRA Programme participating State (France and Germany).
<b>Grade, Step, Salary</b>	Grade A4, Step 1 We offer an excellent compensation package. Find out more on our <a href="#">remuneration webpage</a>
<b>Division</b>	COBRA Programme Division
<b>Section</b>	Technical Section
<b>Management of Staff</b>	0 - 4
<b>Location</b>	Bonn, DE
<b>Initial Contract Duration</b>	3 years, subject to the signature of the ProgD
<b>Closing Date for Applications</b>	03/12/2024
<b>Start Date</b>	01/03/2025
<b>Interview Date</b>	Week commencing on 06/01/2025

## 1. Background

COBRA is a multinational collaborative Programme for the In-Service Support (ISS) and Mid-Life Update (MLU) of a COunter Battery RAдар (COBRA) System for Germany and France. The COBRA Programme Division (CPD) is the Integrated Programme Team appointed for the management of the COBRA Programme, currently managing the In-Service Support Phase and Mid-Life Update.

The prime objective of the Division is to provide the required level of System Availability to the Participating States and to support them on Operations. The post holder will contribute to this objective.

## **2. Duties and Responsibilities**

### System Engineering activities

The Lead System Engineer is responsible to the Programme Manager for all System Engineering activities and will in particular:

- Manage the COBRA Technical Reports (CTR) and the Depot Level Maintenance (DLM) reports by setting and closely monitoring the relevant actions;
- Review and manage the Engineering Change Proposals (ECP);
- Ensure overall technical consistency between the ISS contract, the MLU contracts and the Service Level Agreement (SLA) with NSPA;
- Co-ordinate and manage the technical requirements for the ISS contracts;
- Co-ordinate and manage the technical requirements for the ISS and MLU contracts amendments;
- Co-ordinate, review and ensure the overall consistency of the technical inputs to the COBRA PD dashboard;
- Co-ordinate and review the ISS and MLU technical roadmaps, in close coordination with Industry and Nations.

### Technical Section coordination activities

The Lead System Engineer will also be responsible to the Programme Manager for the following activities:

- Coordinate and monitor:
  - The relevant internal and external activities through the COBRA ISS and MLU contracts, including Obsolescence, ILS and GFX management, in liaison with other members of the Programme Division;
  - The Technical Section activities and provide active leadership, organization, support and personal development to Staff from 01/02/2025 onward (up to 4 Staff);
- If necessary, take temporary additional task as required by the Programme Manager.

## **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;

- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide ranging questions, issues and information, with a structured approach to the problem solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

#### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

##### 4.1 Essential:

- ES 1** Wide knowledge and experience in System Engineering management;
- ES 2** Broad experience in multinational project management including experience in international co-operation activities;
- ES 3** Experience and in-depth knowledge of all phases of design, development, qualification, production and in-service;
- ES 4** Previous experience of leading an operational team;
- ES 5** Significant professional knowledge of risk management processes and schedule management.

##### 4.2 Desirable:

- DS 1** Experience in delivering clear and synthetic technical presentations to Senior Management at corporate, governmental and industrial levels;
- DS 2** Knowledge of quality and configuration management procedures;
- DS 3** Knowledge in applying all programme management disciplines in a true Through Life Management sense;
- DS 4** In-depth knowledge on contracting standard and processes;
- DS 5** Experience of technical requirements management tools.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post - or needs to be obtained within the first 6 months of employment.

## **8. Applications and Points of Contact**

Applicants wishing to apply for this Post should email the completed application and supporting documentation to: [vacancies@occar.int](mailto:vacancies@occar.int)

For further information regarding this post please send your inquiry to the same email address.

### **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

---

<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.